

Shepherd of the Hills 2024-2025 Budget - Approved 6-30-24

21000 - Elders	2022-2023	2023-2024	2024-2025
21100 - Administration			
21110 - Office Supplies (Includes Copier Contract)	\$3,500.00	\$3,500.00	\$3,500.00
21150 - Accounting Services	\$1,120.00	\$1,280.00	\$1,320.00
21160 - Bank Fees	\$1,700.00	\$1,700.00	\$1,700.00
21165 - QuickBooks Online	\$880.00	\$720.00	\$760.00
21170 - Work Comp & Liability Insurance	\$500.00	\$500.00	\$500.00
21180 - Payroll Expenses			
21181 - Wages			
PB Salary	\$54,986.64	\$56,636.40	\$58,335.60
PT Salary	\$39,234.00	\$40,411.20	\$41,623.68
PB Social Security Offset .0765	\$4,206.48	\$4,332.68	\$4,462.80
PT Social Security Offset .0765	\$3,001.40	\$3,091.46	\$3,184.32
PB Housing	\$18,000.00	\$18,000.00	\$18,000.00
PT Housing	\$18,000.00	\$19,000.00	\$21,600.00
Amy Salary	\$39,114.00	\$40,287.60	\$41,496.24
Kathy (hourly 18.96/hr)	\$8,144.16	\$8,388.48	\$8,532.00
Alternate Staff Support	\$0.00	\$0.00	\$0.00
Custodian	\$9,220.32	\$9,497.04	\$9,782.16
21182 - Taxes			
Amy tax	\$2,982.44	\$3,071.93	\$3,164.09
Kathy taxes	\$620.99	\$639.62	\$650.57
Custodian taxes	\$703.05	\$724.15	\$745.89
21183 - Company Contributions			
Amy Retirement (church contributions)	\$2,542.32	\$2,618.88	\$2,697.60
Total 21100 - Administration	\$208,455.80	\$214,399.44	\$222,054.94
21200 - Benefits			
21210 - Pension - Burger	\$4,754.40	\$4,754.40	\$4,754.40
21211 - Pension - Tullberg	\$4,754.40	\$4,754.40	\$4,754.40
21220 - Health Insurance - Burgers -WELS VEBA	\$23,112.00	\$25,302.00	\$28,224.00
21221 - Health Insurance - Tullberg- WELS VEBA	\$7,008.00	\$7,674.00	\$8,562.00
21222 - Health Insurance - Amy - WELS VEBA	\$7,008.00	\$7,674.00	\$8,562.00
21230 - Dental Insurance - Burgers	\$0.00	\$0.00	\$0.00
21231 - Dental Insurance - Tullberg -Delta Dental	\$470.28	\$470.28	\$471.96
21232 - Dental Assistance - Amy	\$470.28	\$470.28	\$471.96
Total 21200 - Benefits	\$47,577.36	\$51,099.36	\$55,800.72
21300 - Elder Resources			
21376 - Support Ministries Counseling	\$1,500.00	\$3,000.00	\$1,600.00
21300 - Elder Resources - Other	\$300.00	\$1,000.00	\$1,000.00
Total 21300 - Elder Resources	\$1,800.00	\$4,000.00	\$2,600.00
21500 - Pastoral Support			
21550 - Auto Reimbursement (\$0.670/mile)	\$4,914.00	\$5,502.00	\$5,628.00
21570 - Guest Pastors	\$350.00	\$350.00	\$525.00
21580 - Conference Costs	\$1,200.00	\$1,200.00	\$1,200.00
Total 21500 - Pastoral Support	\$6,464.00	\$7,052.00	\$7,353.00
21700 - Worship			
21710 - Altar Guild	\$1,000.00	\$500.00	\$1,000.00
21720 - Organists (\$50/service)	\$8,750.00	\$8,750.00	\$8,750.00
21740 - Fellowship Coffee and Other Misc.	\$200.00	\$200.00	\$400.00
21750 - Piano Tuning	\$200.00	\$200.00	\$280.00
21780 - Christian Worship Subscription (ServiceBuilder)	\$0.00	\$600.00	\$636.00
21790 - Worship (One License)	\$505.00	\$505.00	\$575.00
217** - Streaming Software	\$0.00	\$0.00	\$470.00
Total 21700 - Worship	\$10,655.00	\$10,755.00	\$12,111.00
Total 21000 - Elders	\$274,952.16	\$287,305.80	\$299,919.66

22000 - Spiritual Growth

22100 · Sunday School			
22105 · Books/Bibles presented to kids	\$120.00	\$300.00	\$300.00
22110 · Pre-K through 6th grade lessons	\$1,200.00	\$1,200.00	\$1,500.00
22115 · Sunday School - Gifts	\$250.00	\$250.00	\$1,000.00
22140 High School/College	\$1,000.00	\$1,000.00	\$0.00
22400 · Periodicals			
22410 · Meditations	\$1,787.50	\$1,957.00	\$2,000.00
22420 · Forward in Christ	\$342.00	\$358.00	\$358.00
22500 · Library			
22560 · Library - Other	\$200.00	\$200.00	\$200.00
22700 · Tuition			
22720 · Emanuel	\$24,003.00	\$30,861.00	\$32,730.00
22730 · MLS	\$0.00	\$0.00	\$4,122.50
22740 · Tuition Other (Ministry College Support)	\$1,000.00	\$0.00	\$0.00

Total 22000 - Spiritual Growth	\$29,902.50	\$36,126.00	\$42,210.50
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23000 - Property and Maintenance

23100 · Operational Church			
23110 · Utilities			
23111 · Electric	\$4,500.00	\$4,500.00	\$5,500.00
23112 · Water	\$650.00	\$650.00	\$500.00
23113 · Gas	\$2,600.00	\$2,600.00	\$2,600.00
23125 · Internet Service	\$3,600.00	\$3,926.04	\$4,500.00
23130 · Waste Disposal	\$1,400.00	\$400.00	\$400.00
23140 · Security	\$726.00	\$800.00	\$850.00
23200 · Maintenance Church			
23230 · Janitorial Supplies	\$1,500.00	\$1,500.00	\$2,000.00
23240 · Lawn Care	\$3,000.00	\$3,000.00	\$3,500.00
23250 · Snow Removal	\$11,000.00	\$11,000.00	\$11,000.00
23270 · Parking Lot Sealing (Sealing/repair)	\$5,000.00	\$5,000.00	\$10,000.00
23280 · Misc Maintenance Expense	\$3,000.00	\$3,000.00	\$3,000.00
23220 Rug rental	\$1,700.00	\$1,800.00	\$2,400.00
23300 · Capital Expenditures	\$5,000.00	\$5,000.00	\$5,000.00
23400 · Insurance on Properties Brotherhood Mutual	\$3,300.00	\$3,900.00	\$4,000.00

Total 23000 - Property and Maintenance	\$46,976.00	\$47,076.04	\$55,250.00
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24000 - Outreach

24300 · Outreach			
24310 · Open House	\$500.00	\$1,000.00	\$2,000.00
24387 · Canvassing	\$350.00	\$350.00	\$200.00
24380 · Community Outreach	\$400.00	\$400.00	\$0.00
24100 · Advertising (Direct Mailings/Canvassing Materials/Online Advertising)	\$2,900.00	\$2,900.00	\$1,500.00
24400 · Special Programs (Everyone Outreach)	\$600.00	\$703.00	\$0.00

Total 24000 - Outreach	\$4,750.00	\$5,353.00	\$3,700.00
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25000 - Stewardship

25200 · Offering Envelopes	\$800.00	\$900.00	\$900.00
25300 · WELS Connection Video	\$150.00	\$150.00	\$100.00
25410 · Thanksgiving in July	\$400.00	\$400.00	\$400.00
25100 · Synod Mission Offering	\$37,980.00	\$39,880.00	\$41,700.00
25500 · Mission Partners			
25530 · Campus Ministry	\$13,600.00	\$8,600.00	\$8,600.00
25520 · Local Missions	\$0.00	\$5,000.00	\$0.00
25540 · MLS Foundation	\$1,500.00	\$1,500.00	\$4,000.00
25550 · Mission Trip	\$1,000.00	\$1,000.00	\$0.00

Total 25000 - Stewardship	\$55,430.00	\$57,430.00	\$55,700.00
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26000 - Technology

26110 Flock Note subscription service	\$550.00	\$756.00	\$756.00
26120 Church Track	\$280.00	\$280.00	\$330.00
26130 Share Faith	\$600.00	\$600.00	\$600.00
26190 Miscellaneous/Other	\$0.00	\$0.00	\$0.00
Total 26000 - Technology	\$1,430.00	\$1,636.00	\$1,686.00

New Total Budget**\$413,440.66 \$434,926.84 \$458,466.16****All Non-Budgetted expenses**

(these expense items exist in quickbooks but do not have a number. Make sure to code as **Expense**, not Equity in quickbooks)

Gifts and Memorials Expense

Building Fund Expense

Funeral Fund Expense

Stephen Fund Expense

Scholarship Fund Expense