

## Shepherd of the Hills Proposed 2023-2024 Budget

21000 · Elders	2022-2023	Proposed 2023-2024
21100 · Administration		
21110 · Office Supplies (Includes Copier Contract)	\$3,500.00	\$3,500.00
21150 · Accounting Services	\$1,120.00	\$1,280.00
21160 · Bank Fees	\$1,700.00	\$1,700.00
21165 · QuickBooks Online	\$880.00	\$720.00
21170 · Work Comp & Liability Insurance	\$500.00	\$500.00
21180 · Payroll Expenses		
21181 · Wages		
PB Salary	\$54,986.64	\$56,636.40
PT Salary	\$39,234.00	\$40,411.20
PB Social Security Offset .0765	\$4,206.48	\$4,332.68
PT Social Security Offset .0765	\$3,001.40	\$3,091.46
PB Housing	\$18,000.00	\$18,000.00
PT Housing	\$18,000.00	\$19,000.00
Amy Salary	\$39,114.00	\$40,287.60
Kathy	\$8,144.16	\$8,388.48
Custodian	\$9,220.32	\$9,497.04
21182 · Taxes		
Amy tax	\$2,982.44	\$3,071.93
Kathy taxes	\$620.99	\$639.62
Custodian taxes	\$703.05	\$724.15
21183 · Company Contributions		
Amy Retirement	\$2,542.32	\$2,618.88
<b>Total 21100 · Administration</b>	<b>\$208,455.80</b>	<b>\$214,399.45</b>
21200 · Benefits		
21210 · Pension - Burger	\$4,754.40	\$4,754.40
21211 · Pension - Tullberg	\$4,754.40	\$4,754.40
21220 · Health Insurance - Burgers -WELS VEBA	\$23,112.00	\$25,302.00
21221 · Health Insurance - Tullberg- WELS VEBA	\$7,008.00	\$7,674.00
21222 · Health Insurance - Amy - WELS VEBA	\$7,008.00	\$7,674.00
21230 · Dental Insurance - Burgers	\$0.00	\$0.00
21231 · Dental Insurance - Tullberg -Delta Dental	\$470.28	\$470.28
21232 · Dental Assistance - Amy	\$470.28	\$470.28
<b>Total 21200 · Benefits</b>	<b>\$47,577.36</b>	<b>\$51,099.36</b>
21300 · Elder Resources		
21376 · Support Ministries Counseling	\$1,500.00	\$3,000.00
21300 · Elder Resources - Other	\$300.00	\$1,000.00
<b>Total 21300 · Elder Resources</b>	<b>\$1,800.00</b>	<b>\$4,000.00</b>
21500 · Pastoral Support		
21550 · Auto Reimbursement (\$0.655/mile)	\$4,914.00	\$5,502.00
21570 · Guest Pastors	\$350.00	\$350.00
21580 · Conference Costs	\$1,200.00	\$1,200.00
<b>Total 21500 · Pastoral Support</b>	<b>\$6,464.00</b>	<b>\$7,052.00</b>
21700 · Worship		
21710 · Altar Guild	\$1,000.00	\$500.00
21720 · Organists (\$50/service)	\$8,750.00	\$8,750.00
21740 · Fellowship Coffee and Other Misc.	\$200.00	\$200.00
21750 · Piano Tuning	\$200.00	\$200.00
217** · Christian Worship Subscription (ServiceBuilder)	\$0.00	\$600.00
21790 · Worship (One License)	\$505.00	\$505.00
<b>Total 21700 · Worship</b>	<b>\$10,655.00</b>	<b>\$10,755.00</b>
<b>Total 21000 · Elders</b>	<b>\$274,952.16</b>	<b>\$287,305.81</b>

**22000 · Spiritual Growth**

22100 · Sunday School		
22105 · Books/Bibles presented to kids	\$120.00	\$300.00
22110 · Pre-K through 6th grade lessons	\$1,200.00	\$1,200.00
22115 · Sunday School - Gifts	\$250.00	\$250.00
22140 · Teen Ministry	\$1,000.00	\$1,000.00
22400 · Periodicals		
22410 · Meditations	\$1,787.50	\$1,957.00
22420 · Forward in Christ	\$342.00	\$358.00
22500 · Library		
22560 · Library - Other	\$200.00	\$200.00
22700 · Tuition		
22720 · Emanuel	\$24,003.00	\$30,861.00
22730 · MLS	\$0.00	\$0.00
22740 · Tuition Other (Ministry College Support)	\$1,000.00	\$0.00

<b>Total 22000 · Spiritual Growth</b>	<b>\$29,902.50</b>	<b>\$36,126.00</b>
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**23000 · Property and Maintenance**

23100 · Operational Church		
23110 · Utilities		
23111 · Electric	\$4,500.00	\$4,500.00
23112 · Water	\$650.00	\$650.00
23113 · Gas	\$2,600.00	\$2,600.00
23125 · Internet Service	\$3,600.00	\$3,926.04
23130 · Waste Disposal	\$1,400.00	\$400.00
23140 · Security	\$726.00	\$800.00
23200 · Maintenance Church		
23230 · Janitorial Supplies	\$1,500.00	\$1,500.00
23240 · Lawn Care	\$3,000.00	\$3,000.00
23250 · Snow Removal	\$11,000.00	\$11,000.00
23270 · Parking Lot Sealing (Sealing/repair)	\$5,000.00	\$5,000.00
23280 · Misc Maintenance Expense	\$3,000.00	\$3,000.00
23220 · Rug rental	\$1,700.00	\$1,800.00
23300 · Capital Expenditures	\$5,000.00	\$5,000.00
23400 · Insurance on Properties Brotherhood Mutual	\$3,300.00	\$3,900.00

<b>Total 23000 · Property and Maintenance</b>	<b>\$46,976.00</b>	<b>\$47,076.04</b>
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**24000 · Outreach**

24300 · Outreach		
24310 · Open House	\$500.00	\$1,000.00
24387 · Canvassing	\$350.00	\$350.00
24380 · Community Outreach	\$400.00	\$400.00
24100 · Advertising (Direct Mailings/Canvassing Materials/Online Advertising)	\$2,900.00	\$2,900.00
24400 · Special Programs (Everyone Outreach)	\$600.00	\$703.00

<b>Total 24000 · Outreach</b>	<b>\$4,750.00</b>	<b>\$5,353.00</b>
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**25000 · Stewardship**

25200 · Offering Envelopes	\$800.00	\$900.00
25300 · WELS Connection Video	\$150.00	\$150.00
25410 · Thanksgiving in July	\$400.00	\$400.00
25100 · Synod Mission Offering	\$37,980.00	\$39,880.00
25500 · Mission Partners		
25530 · Campus Ministry	\$13,600.00	\$8,600.00
255** · Local Missions (Hastings Donation)	\$0.00	\$5,000.00
25540 · MLS Foundation	\$1,500.00	\$1,500.00
25550 · Mission Trip	\$1,000.00	\$1,000.00

<b>Total 25000 · Stewardship</b>	<b>\$55,430.00</b>	<b>\$57,430.00</b>
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**26000 · Technology**

26110 Flock Note subscription service	\$550.00	\$756.00
26120 Church Track	\$280.00	\$280.00
26130 Share Faith	\$600.00	\$600.00
26190 Miscellaneous/Other	\$0.00	\$0.00
<b>Total 26000 · Technology</b>	<b>\$1,430.00</b>	<b>\$1,636.00</b>

**New Total Budget****\$413,440.66    \$434,926.85****All Non-Budgetted expenses**

(these expense items exist in quickbooks but do not have a number. Make sure to code as **Expense**, not Equity in quickbooks)

Gifts and Memorials Expense

Building Fund Expense

Funeral Fund Expense

Stephen Fund Expense

Scholarship Fund Expense