WORSHIP	We are	We are	We are	I don't	
For a church in this community to be	doi ng this	doin g this,	not curre ntly	agree that this	I
healthy in their worship, it would	wel 1		doin g this	is vital	don't think
want to		be done bette		at this time	that this is wise.
Preach God's word, proclaim clear law and gospel for the comfort of sinners.	42	1			WISC.
Know the community and speak the language of community.	13	23	3	1	
Be sincerely loving- warm and welcoming, embracing other cultures, not judging people based on how they dress or act.	23	18			
Accommodate special needs.	21	21			
Provide print materials for guests so they know the church mission statement/beliefs.	23	15	2		
Offer services at a variety of times.	37	4			
Meet in an inviting place and well-maintained facility.	27	15	1		
Invite people to come.	12	28	2		
Have a good sound system.	25	15	2		
Print liturgy in the service folder so people don't need to go back and forth between bulletin and hymnal.	22	11	4	2	1
Have an uncomplicated order of service and communicate well to make it easy to follow.	27	12	1		
Have good music, uplifting music, variety in music, and singeable hymns.	23	16	2		
Identify various gifts and talents (especially vocal or instrumental) across various ages and use them in worship.	8	31	2		
Conduct services that address the needs of people in the community	14	18	5	1	
Permeate the church with traditions.	23	11		2	1

Have a core group of leaders with a passion for all of the above	23	15	2	2	
OUTREACH For a church in this community to be healthy and active in outreach and evangelism, it would want to	We are doi ng this wel 1	We are doin g this, but it could be done bette r	We are not curre ntly doin g this	I do not agree that this is vital at this time	I do not think that this is wise.
Have pastors/leaders reinforce that God wants us to do this work and what moves us to do it	31	10	1		
Provide training for the people in the congregation to do outreach so that people feel comfy going out into community and then pastors can do the more involved follow up.	8	24	9		
Have an organized group trained to evangelize.	6	13	20	1	
Train/equip members for personal witnessing in their daily lives.	5	29	9		
Invite! Invite! (family, friends, coworkers, neighbors, etc.)	15	26			
Provide Biblical materials for members to give to prospects.	17	19	5		
Host activities at church that would get the community into our building to meet us.	11	16	13		1
Do outreach through various events offered to kids (e.g. Soccer Bible Camp) and adults (Fall hayride).	27	16			
Continue outreach to senior living centers.	37	6			
Serve the community, e.g. provide meals or do service projects.	5	22	13	2	
Have a presence on social media; use it for promoting/inviting.	7	25	9		
Use internet, radio, TV for publicity and sharing the gospel.	3	19	19		
Pass out information at parades, community events, or at a booth set up at a busy place during holidays.	8	21	12		
Have a good church sign with compelling messages drawing people to Jesus.	29	9	1	2	
Have and work a plan to reach out that is unique and creative.	5	20	14	1	

DISCIPLESHIP (Elder Work) For a church in this community to do loving, faithful elder work, it would want to	We are doi ng this wel 1	We are doin g this, but it could be done bette	We are not curre ntly doin g this	I don't agree that this is vital at this time	I don't think that this is wise.
Select elders who are passionate about the work, loving, in the word, good role models, reliant on God and not themselves.	35	8			
Provide proper training for elders and their work.	16	15	4		
Identify elders to members and tell them what they do.	2	30	9		
Have members who pray for, support, and encourage elders.	9	28	2		
Have members who are willing to assist the elders in their work.	5	30	3		
Have elders that insure that the word of God is preached and taught faithfully.	30	10			
Have elders that get to know members on a personal level.	9	21	8		
Have elders that encourage, help, and assist new members in their faith life after they join church family.	7	25	4		
Have elders that encourage regular worship and Bible study.	21	16	2		
Have elders that reach out to those who are straying or have disconnected from the body of believers and worship.	23	18			

DISCIPLESHIP (Stewardship) For a church in this community to be have a healthy approach to stewardship, it would want to	this wel 1	We are doin g this, but it could be done bette r	We are not curre ntly doin g this	I don't agree that this is vital at this time	I don't think that this is wise.
publish, indicate, with the table we can be war as in	19	20	2		
freely.					

Teach God's people what the Word tells us about stewardship in sermons.	22	18	2	
Offer Bible classes about stewardship.	12	23	5	
Help people understand that stewardship is giving back to God what He has given us, that it is not all about money, but our whole lives, and that it takes planning.	24	16		
Connect congregation giving to the fact that resources are needed to spread the gospel.	17	20	4	
Set the goal of everyone being deeply in the word of God, where God produces lives of God-pleasing stewardship.	17	19	4	
Recognize the various and utilize the various gifts and talents of God's people.	12	26	2	
When engaging people in service, be honest about expectations of time and effort and don't be too controlling.	21	15	4	
Keep the congregation updated on the church's financial status.	21	19	2	

DISCIPLESHIP (Bible Study) For a church in this community to do all it can to promote Bible Study, it would want to	We are doi ng this wel l		We are not curre ntly doin g this	I don't agree that this is vital at this time	I don't think that this is wise.
Offer Bible studies at various times and in various settings (church, member's homes, etc.)	29	11			
Tailor studies to various life stages and needs at those stages.	15	23	4		
Address current events and topics in Bible studies.	12	26	1		
Cover books of the Bible, doctrines, confessions, and church history for folks at various stages of spiritual maturity.	22	17			
	6	33	1		

Creatively teach well prepared lessons.	28	13		
Offer resources for personal and family study at home.	22	16	3	

DISCIPLESHIP (Fellowship) For a church in this community to promote loving, Christian fellowship, it would want to	We are doi ng this wel l	/	We are not curre ntly doin g this	I don't agree that this is vital at this time	I don't think that this is wise.
Practice fellowship as defined and empowered by God's word, with more than friendliness; with actions revealing our faith and Christian love.	16	21	1		
Discover the needs of others and show Christian love to them- praying for them, serving them, supporting them, providing meals, help at home, counseling, financial aid, etc.	17	23			
Go into the community and show love to everyone.	5	23	9		
Gather people together around common interests or needs.	10	22	5		
Do group events/activities where people can get to know each other- including the unchurched.	9	23	6		
Do group service projects that bring people closer to each other.	4	22	10		
Personally invite members and non-members.	7	25	3		
Develop a plan and structure for achieving fellowship goals.	5	18	12	1	
Have an adequate fellowship hall for various gatherings.	3	14	20	1	

YOUTH	We are	We are	We are	I don'	
For a church in this community to	doi	doin	not	t	I
have a healthy youth ministry, it	ng this	_ ′	curr ently	agre e	don' t
would want to	wel 1	it coul d be done bette r	doin g this	that this is vital at this time	thin k that this is wise
Help parents raise their children in the faith at home.	21	18			
Encourage parents to bring their children to church services, events, ministry opportunities.	22	19			
Provide family activities or programs through the church.	10	30	1		
Teach kids the truth to deepen their faith and to share God's Word in our spiritually eroding culture.	28	15			
Teach youth the importance of service and give them opportunities to serve others, starting at an early age.	7	29	6		
Identify leaders among our youth, train and equip them, and give them opportunities to lead.	3	24	11		
Mentor teens.	5	20	13		
Provide opportunities for youth to come together with their peers to build relationships.	10	22	6		
Reach out to kids in the community through youth events and programs in which the Word of God is shared.	12	20	8	1	
Rely on parents and young adults to organize and participate in activities with youth.	4	23	10	1	
Connect with kids and young adults using forms of communication they relate to and use.	7	24	9	1	

LEADERSHIP For a church in this community to have strong Christian leadership, it would want leaders who	We are doi ng this wel 1	We are doin g this, but it coul d be done bette r	We are not curr ently doin g this	I don't agree that this is vital at this time	I don't thin k that this is wise
Are chosen based on Scriptural qualifications and well-trained.	27	16			
Lead by example.	24	17	1		
Lead with authority from the Word of God.	30	10			
Empower the congregation to serve and share the gospel.	16	24			
Help the church to achieve congregation, not personal, goals.	15	23	1		
Communicate well with pastors and with congregation.	16	24			
Encourage and develop future leaders.	6	25	7		
Keep the proclamation of the gospel central in all we do.	35	7			