

## **PULSE SURVEY RESULTS      Shepherd of the Hills Evangelical Lutheran Church   Lansing, MI**

60 participants (42% 65 and older / 56% members for more than ten years / \*Only 8 people ages 25-44 did the survey)

### **LEADERSHIP**

Of those appointed or elected to an office... 66% said there was a written plan for the work /\*15% considered themselves “Well-trained” for their office / \*42% said things got done at meetings, but the group also got bogged down

### **FELLOWSHIP**

80% said the fellowship life was meeting needs

88% said that they feel they “fit in” (60% very much so, 28% usually)

### **WORSHIP**

87% rated the worship as inspiring (55%) or helpful (42%)

### **EDUCATION**

82% rated Christian education for children as meeting (66%) or very efficiently (16%) meeting needs

\*52% rated our program of spiritual growth for youth as meeting needs; 36% as barely passing

96% rated our program of spiritual growth for adults as meeting (63%) or very efficiently meeting (33%) needs

### **EVANGELISM**

65% rated Evangelism efforts as adequate, 18% as very little, 17% as aggressive

75% said they enjoy sharing their faith (37%), or try to share it regularly, but don't feel confident (38%)

### **STEWARDSHIP**

78% I give a regular, planned portion of my income

65% have identified their spiritual gifts and are using them

### **THREATS / OPPORTUNITIES FOR SOOTH**

Threats: Competition from other churches / religious & moral erosion in culture / space limitations / apathy of members

Opportunities: Property acquired to the west / Senior ministry / International community at MSU

### **YOUTH MINISTRY STRENGTHS/WEAKNESSES**

S – Dedicated SS teachers and coordinators/ WELS grade school nearby / Kids outreach events / Support for children going to WELS schools / Camp LoRay Christian summer camp

W- Attendance at SS low / Parental support and involvement / Too few service and fellowship activities for kids / Losing young people after confirmation

### **DISCIPLESHIP STRENGTHS/WEAKNESSES**

S – Many Bible study opportunities / email devotions / effort made to use peoples' gifts / reaching out to inactive members / marriage enrichment classes

W- Hard to get volunteers / Christ Care Committee no longer functioning / irregular worship and BC attendance / No men's ministry / weak teen ministry

### **WORSHIP STRENGTHS/WEAKNESSES**

S – Faithful preaching of God's Word & applying law and gospel / Children's Object Lesson / Easy to follow service in bulletin

W- Sometimes noisy children make it hard to hear the sermon / difficult to sing hymns / too little contemporary music /  
Not enough variety in musicians and singers / choir not thriving

### **EVANGELISM STRENGTHS/WEAKNESSES**

S – Senior outreach / Soccer/Bible camp / Outreach via different means for key worship services in the year

W- Broader congregation support and participation / More training for sharing the gospel / lack of space /

### **PURPOSES OF CONGREGATION**

Offer word and sacraments / spiritual growth through Bible study / Nurturing children with God's Word / provide loving and nurturing fellowship / regain the staying

### **PASTOR'S TIME**

Preaching sermons in truth and purity / administering sacraments / personal and professional growth through study / teaching and training adults / counseling / teaching children

### **DOCTRINES TO REINFORCE**

Purpose of the Bible (more than right living) / Only one way to God – Jesus / church discipline and excommunication / rapture and millennial (1000 year) reign of Christ at end of world